



**NEHRU INSTITUTE OF ENGINEERING AND TECHNOLOGY**

T. M. Palayam, Coimbatore-641 105

(Approved by AICTE, New Delhi and Affiliated to Anna University, Chennai)

Accredited by NAAC, Recognized by UGC under Section 2(f) and 12(B)

NBA Accredited UG Courses: AERO, CSE, MECH



# 7.1.1 Measures Initiated by the Institution for the promotion of Gender Equity

**Vision:** Our vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to face the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader pandit Jawaharlal Nehru.

**Mission:** To build a strong centre of learning and research in Engineering and Technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality  
To produce quality engineers, dedicated scientists and leaders.  
To encourage Entrepreneurship  
To face the challenging needs of the global industries.



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## GENDER EQUITY CELL

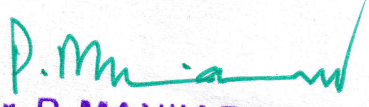
S.No	Name of the member	Designation	Department	Role	Phone No./ E-mail Id
1	Dr.S.Shalini Packiam Kamala	Professor	S & H	Co-ordinator	9786188268 nietgec@nehrucolleges.com
2	Ms.A.Senthamil Selvi	Assistant Professor	AERO	Member	9500510669 nietenthamilselvi@nehrucolleges.com
3	Mrs.R.Gnanakumari	Assistant Professor	CSE	Member	9843568500 nietgnanakumari@nehrucolleges.com
4	Ms.K.Sivakami	Assistant Professor	ECE	Member	9629334339 nietivakami@nehrucolleges.com
5	Ms.B.Nandhini	Assistant Professor	EEE	Member	8056497464 nietnandhini@nehrucolleges.com
6	Ms.Baghyalaksmi	Assistant Professor	MECH	Member	7418702171 nietbaghyalakshmi@nehrucolleges.com
7	Mr.Ravishankar	Assistant Professor	MCT	Member	9894862824 nietravishankar@nehrucolleges.com
8	Mrs.R.Yasoda	Assistant Professor	MBA	Member	8668161338 nietyasoda@nehrucolleges.com

### Objective:

To ensure Fairness of treatment for Women and Men, according to their respective needs

### Roles and Responsibilities of students Gender Equity Cell

- To create awareness among faculty and staff to treat all with gender sensitization
- To create awareness about sexual harassment
- To create awareness and courage to handle domestic violence
- Stimulating courage to face the situations
- Rendering all sorts of supports to the victim
- Educating the legal aspects of sexual harassment
- Counseling and health consultations

  
**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105



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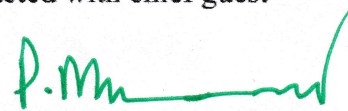


## 7.1.1 GENDER EQUITY CELL PROGRAM 2020-21



### Gender Sensitization Of Adulthood in Education Campuses- 23 to 25 september 2020

Dr.Kamalaveni AP,Department of women studies Bharathiar University Coimbatore, Dr.Mangayakarasi AP, Department of women studies Bharathiar University, Coimbatore, Dr.Zenith Rosaline Professor and Director, Department of women studies Bharathiar University, Coimbatore, were the chief guest of the day. Handling students without gender based thoughts. The analyzation identification and understanding of the inner strength was emphasized. The session ended up with an open discussion were the students interacted with chief guest

  
PRINCIPAL

**Dr. P. MANI ARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M.Palayam, Coimbatore - 641 105

**Vision:** Our vision is to mould the youngsters to acquire sound knowledge in technical and scientific fields to meet the future challenges by continuous upgradation of all resources and processes for the benefit of humanity as envisaged by our great leader Pandit Jawaharlal Nehru.

**Mission:** To build a strong centre of learning and research in Engineering and Technology.  
To facilitate the youth to learn and imbibe discipline, culture and spirituality



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## 7.1.1 GENDER EQUITY CELL PROGRAM 2020-21



### International Women's Day Celebration on 08 – 03 – 2021

Dr.Karthika.S AP, Govt.Erode Medical College, Perundurai Regional Strategy was the chief guest of the day. The issues faced by the female students in the day to day life and their solutions were addressed. The analyzation, identification and understanding of the inner strength was emphasized.

The session ended up with an open discussion where the students interacted with chief guest

*P. Mani Arasan*

PRINCIPAL

**Dr. P. MANIARASAN**  
Principal

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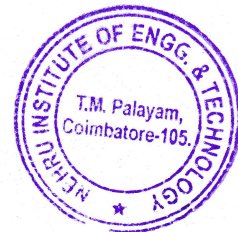
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NBA Accredited UG Courses: AERO, CSE, MECH



## A Report on Faculty Development Programme

conducted by GENDER EQUITY CELL



Program by : Gender Equity Cell  
Date : 28.07.2020  
Time : 3.30 – 4.30 pm  
Venue : Online Platform – Google Meet  
Topic : Gender Equity in Classroom

**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105

A circular was sent through many social media like Whatsapp, Email and Telegram along with flyer. Participants are made to register through google form with the link

<https://forms.gle/MNdxk2tPWib7fuwv6>

For giving updates to the registered participants two whatsapp groups are created with the links given below

<https://chat.whatsapp.com/BbPFttayVS2Hx7AM74XBnJ>

<https://chat.whatsapp.com/CDu5I7fg1RbKbLWiyVlega>

The link for the meeting is

<https://meet.google.com/yzg-ifov-fxu>

It is shared through emails and whatsapp group.

Dr.S.Shalini Packiam Kamala, Chair person, Gender Equity Cell & The Head, Department of Science and Humanities welcomed the gathering. She briefed about the role and responsibilities of GEC in NIET and the activities done through it.

Dr.P.Maniarasan, Principal presented presidential address. He inaugurated the cell activities for the academic year 2020-2021

The resource person **Mr. Anil Singh**, FDP Coach & Trainer, Mumbai, OYO Hotel & Home - Regional Training Head, Max Life - Regional Strategy Head Edelweiss Tokio HDFC Ltd. addressed the gathering on the title "Gender Equity in Class room". He mentioned the importance of gender equity in classroom and how can it be implemented. All the opportunities must be provided to both genders. The ways and means to be identified by the students, Faculty members, parents and society depends the situation. Society must take a responsibility of safe environment to all so that female gender feel free to expose their talents and thoughts.





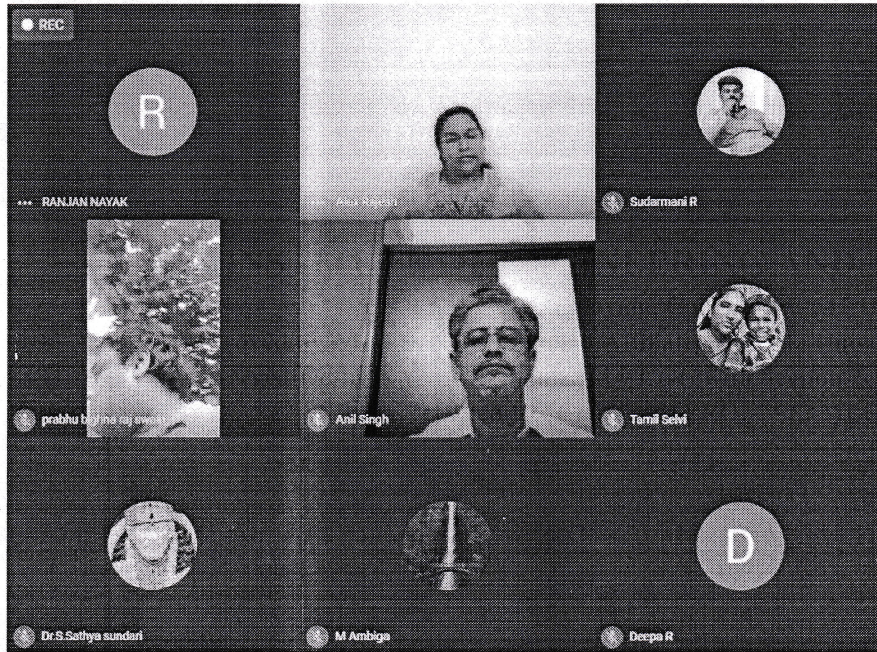
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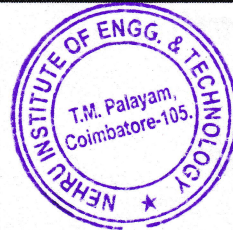
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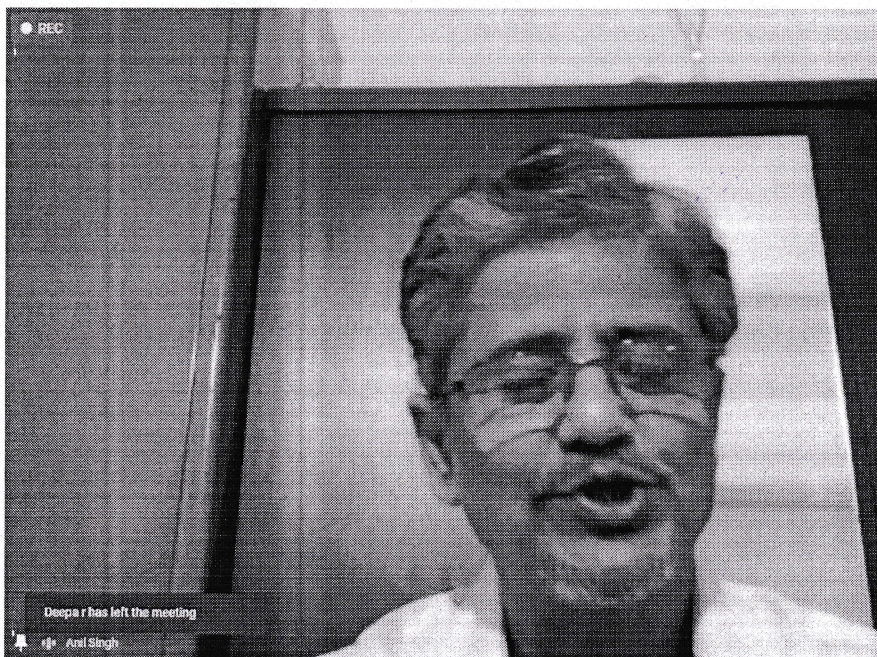


Meeting details

- People (12)
- Chat (4)
- Anil Singh
- Arjun Singh
- Ankita Singh
- ASRA PARASURAM
- ASRA PARASURAM
- Arshika Ponniah
- Bhagyashree Dasu
- Bhuvaneshwar M
- Chintana RamaveerKutaruPankaj
- Deepa R
- Deepa R
- DEEPA R



*P. Mani*  
**Dr. P. MANIARASAN**  
 Principal  
 Nehru Institute of Engg. & Technology  
 T.M. Palayam, Coimbatore - 641 105



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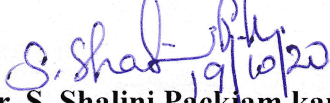
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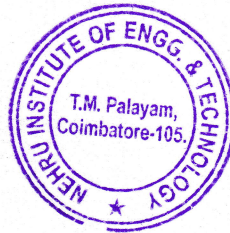
There was an interaction session in which many faculty and student participants raised their questions and the resource person responded well

A formal vote of thanks was proposed by Mrs.Sivakami, Assistant Professor, ECE. She expressed her gratitude and happiness about the program. A feedback was collected through google form. All the participants were given e-certificate. The recorded version of the programme is submitted to the principal office. Around 184 participants from Thailand, Maldives, Odisha, Maharashtra, Delhi and different districts of tamilnadu took part in the programme and it was conducted successfully

  
Dr. S. Shalini Packiam kamala  
Chairperson, Gender Equity Cell

  
Principal

19/10/2020  
Dr. P. MANIARASAN  
Principal  
Nehru Institute of Engg. & Technology  
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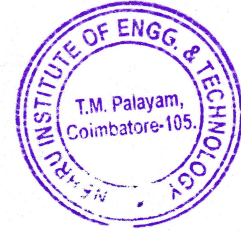
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## A Report on Webinar

### conducted by GENDER EQUITY CELL

Program by : Gender Equity Cell in association with the Department of Women Studies, Bharathiar University, Coimbatore

Date : 23<sup>rd</sup> to 25<sup>th</sup> September 2020

Time : 5.00 – 6.00 pm

Venue : Online Platform – Google Meet

Topic : Gender Sensitization of Adulthood in Education Campuses

*P. Mani*  
**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105

A circular was sent through many social media like Whatsapp, Email and Telegram along with the flyer. Participants are made to register through google form using the link <https://forms.gle/PuqisXm7FcaZc6aF7>

For giving updates to the registered participants two whatsapp groups are created with the links given below

<https://chat.whatsapp.com/BbPFttayVS2Hx7AM74XBnJ>

<https://chat.whatsapp.com/CDu5I7fg1RbKbLWiyVIega>

The webinar was conducted for three days. Day 1 was exclusively planned for students and next 2 days were for faculty members

### **Day 1 : 23.09.2020 : 5 – 6 pm**

The link for day one was <https://meet.google.com/egz-mbet-nmq>

The day one was started with the inauguration of webinar. Dr.S.Shalini Packiam Kamala, Chair person, Gender Equity Cell & The Head, Department of Science and Humanities welcomed the gathering. She briefed about the roles and responsibilities of GEC in NIET and the activities done through it.

Dr.P.Maniarasan, Principal presented the inaugural address. He spoke about the Role of students and faculty for gender sensitization. Dr.Zenetta Rosaline, Professor and Director, Department of Women's Studies, Bharathiar University presented the presidential address. She is very specifically mentioned how family, education surroundings and society can contribute for the gender sensitized society.



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The resource person of day one is Dr.Kamalaveni, Assistant Professor Department of Women's Studies, Bharathiar University , Coimbatore delivered on the title "Gender Equity and sensitization among students" . She spoke about the psychological changes in the milestones of children and the expectations and needs of both genders. How they both coop up with each other and get along with each other.

Around 125 participants took part and got benefitted. Students interacted with the resource person and vote of thanks was proposed by Samanvy Shetty, II Aero B. Feedback link was shared for collecting feedback.

## Day 2 : 24.09.2020 : 5-6 pm

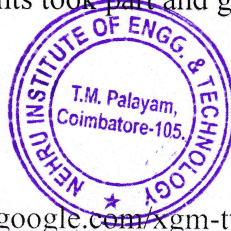
The link for day 2 was <http://meet.google.com/ihr-ifww-qfa>

Day two was conducted for faculty. Dr.K.Mangayarkarasi, Assistant Professor, Department of Women's Studies, Bharathiar University, Coimbatore was the resource person and presented on the title "Handling students without gender biased thoughts". She explained the role played by the faculty and parents through many life situations and the solutions for practical problems.

There was a nice interaction took place from the faculty and parents aspect. Dr.T.Brindha , AP, Chemistry, S&H proposed vote of thanks . Feedback link was shared for collecting feedback. Around 138 participants took part and got benefitted.

## Day 3 : 25.09.2020 : 5-6 pm

The link for day 3 was <http://meet.google.com/xgm-ttip-qbd>



  
**Dr. P. MANI ARASAN**

Principal

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Day 3 was also conducted for faculty. The resource person was Dr.Zenetta Rosaline, Professor and Director, Department of Women's Studies, Bharathiar University, Coimbatore. She presented on the title "Gender sensitive education for a better world". She talked about the societal problems based on gender issues and its' solutions. The role taken by the faculty , students and parents treating all genders in the necessary . Around 112 participants took part:

Faculty interacted well with the resource person. Dr.Deepa, Asso,Prof, English, S&H summed up the learning in three days. Dr.S.Shalini Packiam Kamala proposed vote of



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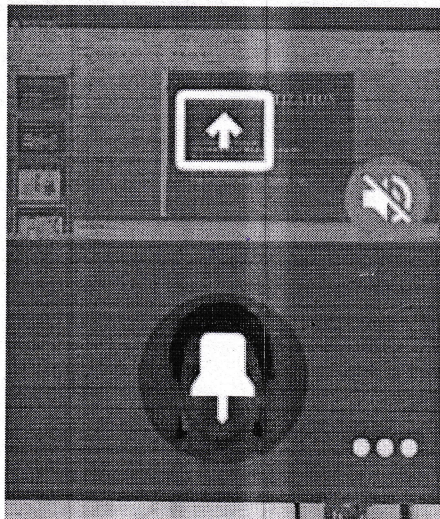


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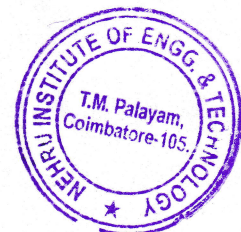
*P. Mani*  
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Principal

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kamalaveni veni



Shalini Kamala





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**GENDER EQUITY CELL** organizes

3 Days Webinar on **Gender Sensitisation of Adulthood in Education Campuses** 23<sup>rd</sup> to 25<sup>th</sup>, Sep. 2020

Registration link: <https://forms.gle/PuqisXm7FcaZc6aF7>

Contact: [nietgce@nehrucolleges.com](mailto:nietgce@nehrucolleges.com) | 9965521435

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 'Nehru Gardens', Thirumalayampalayam, Coimbatore.

**Day 1 (23.09.2020 @ 5 pm - 6 pm)**  
**Gender Equity and Sensitization among Students** (For students)

**Day 2 (24.09.2020 @ 5 pm - 6 pm)**  
**Handling Students without Gender biased thoughts** (For faculty)

**Day 3 (25.09.2020 @ 5 pm - 6 pm)**  
**Gender Sensitive education for a better world** (For faculty)

**Resource Person**  
**Dr. KAMALAVENI**  
 Assistant Professor  
 Department of Women's Studies,  
 Bharathiar University, Coimbatore

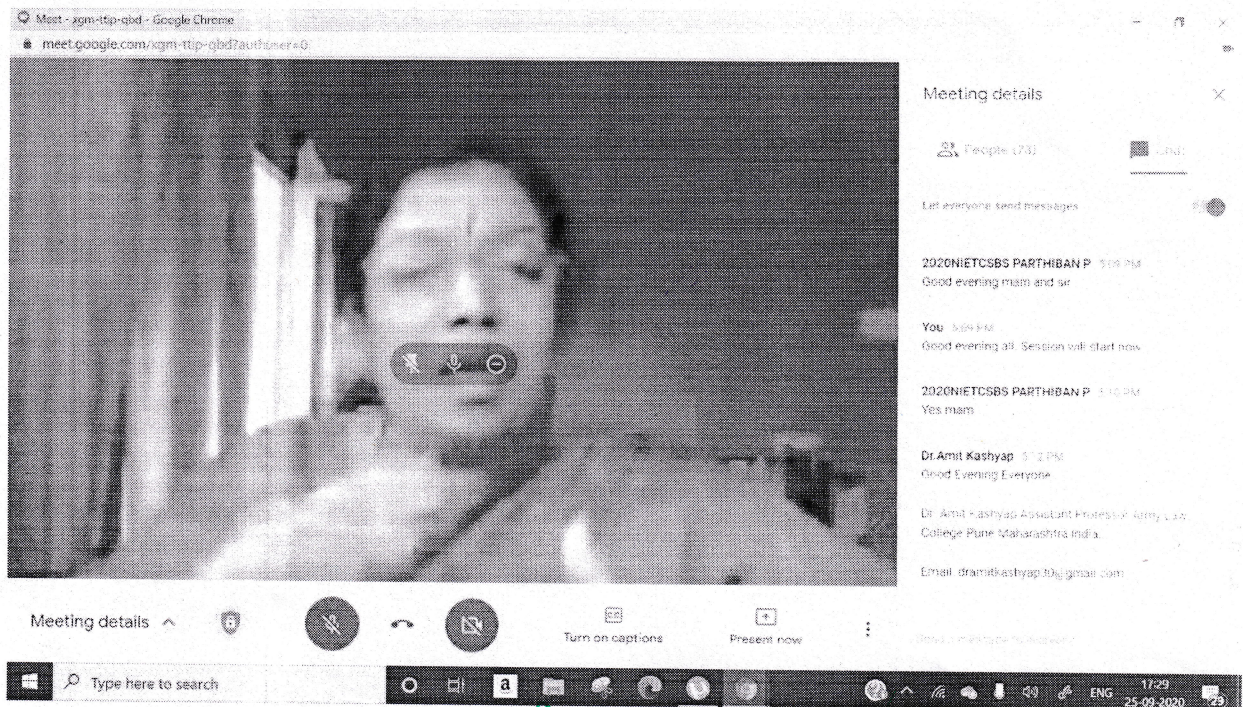
**Resource Person**  
**Dr. K. MANGAYARKARASI**  
 Assistant Professor  
 Department of Women's Studies,  
 Bharathiar University, Coimbatore

**Resource Person**  
**Dr. ZENETTA ROSALINE**  
 Professor and Director  
 Department of Women's Studies,  
 Bharathiar University, Coimbatore

**Chairperson, GEC**  
**Dr. S. Shalini Packiam Kamala**  
 Professor & Head, S&H

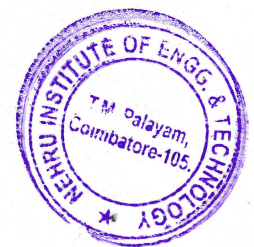
**Patron**  
**Dr. P. Maniwaran**  
 Principal, NIET

**Chief Patron**  
**Dr. P. Krishna Kumar**  
 CEO & Secretary, NGI



*P. Maniwaran*

**Dr. P. MANIWARAN**  
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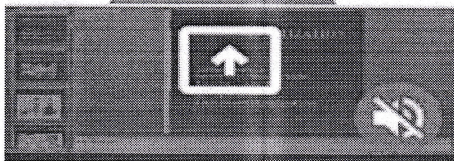
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kamalaveni veni

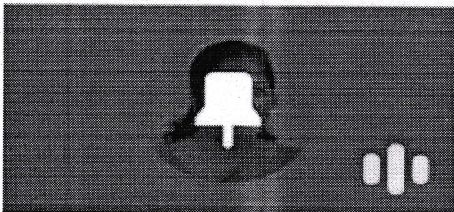


Deepa R

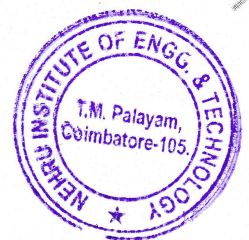
*P. Mani*

**Dr. P. MANIARASAN**  
Principal

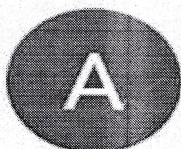
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Dr.Zenetta Rosaline



Others in the meeting (112)



ABINAYA EK 20BMB055





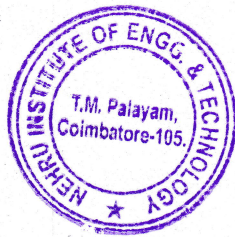
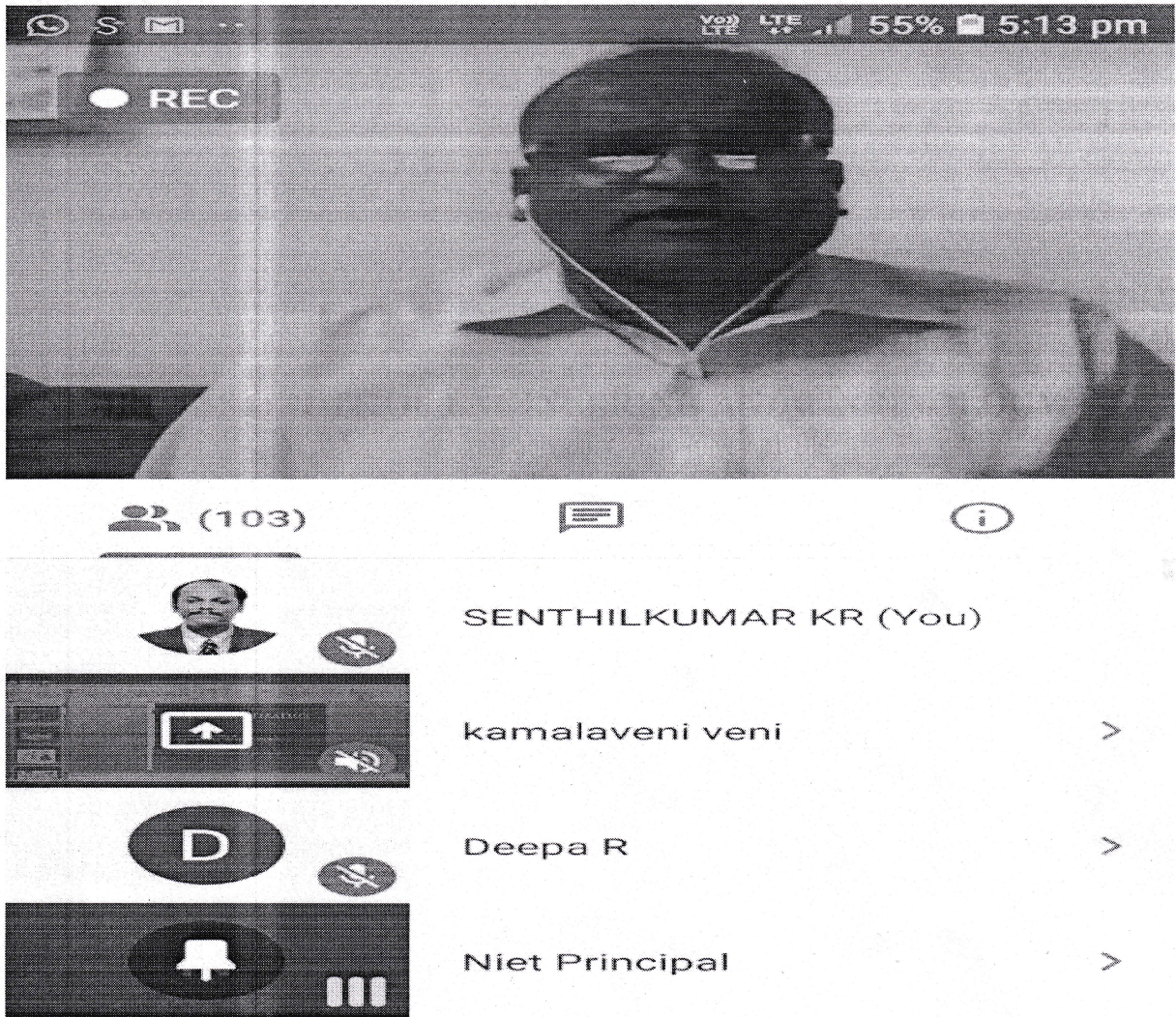
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thanks. Feed back link was shared for collecting feedback. E-certificates were provided to all the participants after getting their feed back

The recorded version of the programme is submitted to the principal office. Participants from Punjab, Thailand, Maldives, Odisha, Madhyapradesh, Maharashtra, Delhi, Kerala and different districts of Tamilnadu took part in the programme and it was conducted successfully

*S. Shalini Packiam kamala*  
19/10/20

**Dr. S. Shalini Packiam kamala**

**Chairperson, Gender Equity Cell**

*P. M. ...*  
Principal

19/10/2020



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## A Report on Webinar

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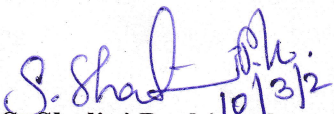
Program by : Gender Equity Cell & Women Empowerment Cell, NIET  
Date : 08.03.2021  
Time : 2.30 – 4.30 pm  
Venue : Seminar Hall, APJ Abdul Kalam Block  
Topic : International Women's Day - 2021

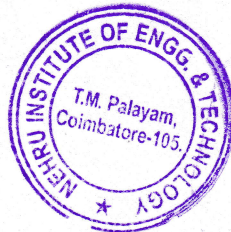
The program started with invocation of Tamil Thai Vazhthu. Dr.S.Shalini Packiam kamala, chairperson, Gender Equity Cell & Professor & Head (S&H). welcomed the dignitaries and gathering. She explained the theme of the year of International Women's Day-2021 "Choose To Challenge" and the importance of the same.

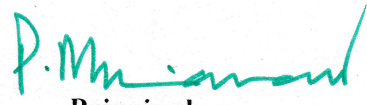
Dr.R.Deepa, Head, IQAC delivered presidential address. She made a note of the challenges kept in front of female in all areas such as political, social, academics especially in all crucial periods. She encouraged all women to to choose the challenge instead of having fear over it.

Dr.S.Karthika, Assistant Professor, Government Erode Medical College, Perundurai was the chief guest. She Spoke about the challenges in different situations start from self, family, education place, work place, public place in different modes either through verbal or non verbal. The various ways to face the challenge and break the hurdles are discussed by her. Very importantly, the challenge of sexual harassment needs the correct mindset of female and her surrounding, instead of having guilty conscious. Being a doctor, she advised about proper diet and mental health to the audience. She insisted that challenges can be faced when a female moves out with essential remedies and mindset towards it.

Students interacted very well with the resource person. Some of the students shared about their challenging situations and their mind set at that time. A small cultural event was conducted by the students. Dr.Subasree, Chairperson, Women Empowerment cell proposed vote of thanks. The program adjourned with national anthem

  
Dr. S. Shalini Packiam kamala  
Chairperson, Gender Equity Cell



  
Principal  
10/03/2021  
Dr. P. MANI ARASAN  
Principal  
Nehru Institute of Engg. & Technology  
T.M Palayam Coimbatore -641 105



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**INTERNATIONAL WOMEN'S DAY  
CELEBRATION- 2021**

Organized by  
Gender Equity Cell and Women Empowerment Cell

**8<sup>th</sup> "CHOOSE THE CHALLENGE"**  
**MARCH**

**CHIEF GUEST**



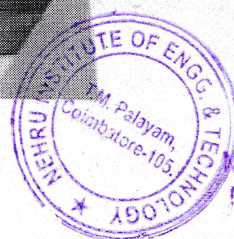
**2.30 P.M.**

Dr. Karthika S, Assistant Professor  
Govt Erode Medical College,  
Parundurai

**Coordinators**  
Dr.S.Shalini Packiam Kamala, HOD/S&H  
Dr.S.Subashree, HOD/CSE

**Patron**  
Dr.P.Maniarasan,  
Principal

**Chief Patron**  
Dr.P.Krishna Kumar,  
CEO & Secretary, NGI



*P. Maniarasan*  
**Dr. P. MANIARASAN**  
Principal  
Nehru Institute of Engg. & Technology  
T.M. Palayam, Coimbatore - 641 105



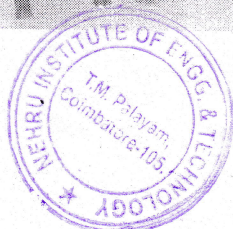
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